

HOME START

Kettering Area

Annual Report and Accounts
2022/2023



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 [HSKettering](https://twitter.com/HSKettering)

Home-Start Kettering Area Company Details

Home-Start Kettering Area was established in 1994 to provide families with children under five support and friendship.

We work with local volunteers, trustees and funders to provide vital services for families in the area including Kettering, Desborough, Rothwell and surrounding villages.



Registered Charity Name
Home-Start Kettering Area

Charity Registration Number
1114030

Registered Office and Operational Address
William Knibb Centre
Montagu Street
Kettering
Northamptonshire

Company Registration Number
5709942

Patron
Lady Gayle Robinson

Board of Trustees
Keith Wright (Chair)
Bea Martin (Vice Chair)
Chris Arthurs (Safeguarding & GDPR)
Beccy Hurrell (Finance Lead)
Ruth Wright (Volunteer Rep)
Robyn Allen (Retired Jan 2023)
Keli Watts
Sue Stokes

Staff Members
Nikki Farrar-Hayton (Manager)
Donna Rockett (Office Administrator)

Accountants
Bewers Turner & Co
Portland House
13 Station Rd
Kettering
NN15 7HH

Bankers
Barclays Bank PLC
8 Market Place
Kettering
Northamptonshire
NN16 0AX

This report covers Home-Start Kettering Area activities and financial statements.

Home-Start Kettering Area is committed to the safeguarding of children and families. A full list of our policies are available to view at our office, including Safeguarding, Code of Conduct, Health and Safety, Information Governance, Confidentiality and Data Protection.

**HOME
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Kettering Area

Reach the family - Reach the child



What we do

Home-Start helps families with young children deal with whatever life throws at them. We support parents as they learn to cope, improve their confidence and build better lives for their children. The benefits of our support include improved health and well-being and better family relationships.

We provide one-to-one support for parents

Our volunteers visit the family's home for 2-3 hours every week. The support is tailored to the needs of the parents and children and usually lasts for up to 6 months. Parents and volunteers often develop a deeply trusting relationship which can lead to powerful change within the family.

Why it matters

What goes on inside a family determines the opportunities and life chances children have. Children who are raised in a stable, loving, family environment are more likely to have a positive and healthy future. But being a parent isn't easy and sometimes life can get in the way. Circumstances throw you off course and everything else can take a back seat. A young child caught up in this can miss out on the love, routine and stimulation that are so vital for their future.



Our Values

- We offer families choice
- We work in partnership – with each other, with families and with other agencies
- We work in a spirit of openness, encouragement and enjoyment
- We are flexible and responsive to the needs of families

Home-Start works because most of our volunteers are parents and everyone completes 6 weeks comprehensive preparation. They understand how hard it can be. They work alongside parents, in their own homes, to help them cope with the stresses and strains of life and make sure they have the skills, time and strength they need to nurture their children.

Our vision:

Home-Start wants to see a society in which every parent has the support they need to give their children the best possible start in life.

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Kettering Area

Chair's Report – Keith Wright



Having first joined Home-Start in March 2022 as a Trustee, I never imagined that just 4 months later I would have the privilege to take on the role of Chair.

It's also been quite a year of change, with David Gwinn stepping down as previous Chair after the July AGM, and Steve Bocking and Robyn Allen stepping down as Trustees. I wish to put on record my thanks to you all for your commitment and dedication to Home-Start Kettering Area; you will be sorely missed.



The good news is that we also welcomed three new Trustees to our board, with Ruth Wright, Keli Watts and Beccy Hurrell bringing a broad and rich set of skills and experience, which we immediately started to see the impact of. Great to have you all on board.

Despite the very challenging economic conditions, a few changes within Government, and unprecedented levels of inflation, we were yet again able to secure our financial position for the year. Our fundraising continued to come from a broad range, including our amazing volunteers within Friends of Home-Start, The Big Give Christmas Challenge, many many generous donations, and grants from the High Sheriff, Kettering Town Council and the Wilson Foundation. Thank you so much!

I also want to give a special mention to The Constance Travis Charitable Trust, who again donated generously to our cause, and to the Trevor Lloyd Memorial Day Final Round, a golf day in memory of our late Treasurer Trevor Lloyd.

We have also joined the NNBN business network, as developing strong partnerships with businesses in our local community is a vital component of our fundraising strategy. Thank you to Simon Cox and Marie Baker for the opportunity to work with your network.

Finally, a huge thank you to all those who have supported us here at Home-Start Kettering Area. No matter how big or small your help has been, it all makes such a difference to the lives of the families we support.

Home-Start UK – for your continued guidance and support from a national perspective.

Volunteers – without your time, support and energy we wouldn't be able to do what we do. Thank you for your care, your understanding, and for being extraordinary.

Nikki and Donna – as our only contracted members of staff you represent all that is good about Home-Start Kettering Area. You go above and beyond each and every day to support this great charity.

Trustees – to all of the team I have had the pleasure of working with as a fellow Trustee and now as Chair. Thank you for your welcome, your support, your guidance, your patience and above all else, your commitment.

Funders – as I mentioned above, we have a broad base of funding but that doesn't mean every one of you hasn't made an important impact. Without you we would not exist. Thank you.

To our families – the reason we do what we do. For being so welcoming, trusting and open to the Home-Start family. I hope we have made a positive and lasting impact on the lives of you all.



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Manager's Report – Nikki Farrar-Hayton

No one could have imagined three years ago, when Covid 19 first entered our lives, that it would still be affecting us today?! Families face long waits to see a GP, rarely see their Health Visitors, are unable to register for an NHS dentist, and face a wait time of 18 months to 2 years for an ASD/ADHD diagnosis, or Speech and Language Therapy appointment

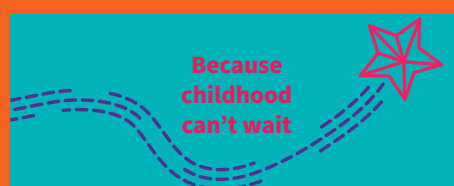
Whilst all 3 and 4 year olds are entitled to 15 hours (30 hours if both parents are working) of free childcare, many nurseries are unable to meet the demand, which means many children are missing the vital Early Years education, but also families that are struggling are often not being identified until their children start school. This is reflected in the sources of our referrals, whilst traditionally over half of our referrals would come from the Health Visiting or Midwifery Team, this year only 38% came from Health Visitors and school referrals rose from under 5% to 26%.

10 years ago in my report I wrote about “Austerity”, the language may have changed to “The Cost of Living Crisis”, but the impact on struggling families is still the same. There has however been a change in attitudes, whereas 10 years ago it was only really families in non-working households that were struggling to make ends meet, we are now in a world where the cost of housing and energy has led to the majority of families and individuals needing to be more aware of their spending habits. It has also unfortunately resulted in fewer people being able to freely donate their time, as many have had to return to the workplace or increase their hours.

Home-Start volunteers are amazing and last year 34 volunteers, supported 90 families, with 218 children through home visiting. Those families received over 2,805 hours of direct Home-Start support which, without doubt, made a real difference to many lives.

Whilst volunteer time is our most valuable resource, we have been thrilled to be partnered with Russell and Bromley, White Stuff, John Lewis and BT at various times throughout the year, and so families have received new school shoes and boots, throws and bedding, mugs and homeware as well as Chrome Books and free broadband. A huge thank you must also go to the impressive list of local businesses and supporters listed on page 17 that have helped us to improve the lives of local children and their families.

Each year I end my report by thanking everyone, and this year is no exception. My thanks as always must first go to our amazing volunteers that give up their time every week, without you there would be no Home-Start! To our Trustees that make sure what we do remains true to the principles of Home-Start. To the referrers that believe in what we do, and report back how much they appreciate how much we do to change the lives of children. To the families that invite us into their homes, often when they are feeling most vulnerable. And to Donna, who often remains the unsung hero of Home-Start Kettering, she is the one that coordinates all the extra support that we give to families, that ensures that every minute of time that each of our volunteers donate is recorded, that files are in order and that the office is always such a welcoming place....THANK YOU! Throughout the year 34 amazing volunteers supported 90 families with 218 children – The work of our volunteers has never been more important!



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Family Report - Peace

Having just relocated to a new country with no friends or family, apart from my husband and a toddler, I suddenly realised I was pregnant and that it was going to be more difficult settling down and starting my home will be more challenging than I anticipated. Then my kind midwife introduced me to Home-Start.

At first I had some reservations as I didn't really understand their objectives and values. After I did, I realised they were God's answer to my prayers. In Home-Start I have found friendship, love and care. I found a friend in the Volunteer who is attached to me. Her name is Lisa and has given me the physical and moral support I needed as a new mum in a new country. I learnt from her some useful tips on socialising and coping after having my baby. I was also amazed at the gifts we received, including a starter pack from Baby Basics. I hope to one day become a volunteer so I can give back the support I have received to someone else who may need it.

I can't say thank you enough to Donna, Lisa, Nikki and all those who work at Home-Start to make life easier and beautiful for those who need support. God bless you all.



Volunteer Report - Lisa

I became a Home-Start Volunteer when I retired 6 years ago. I am currently supporting Peace who was new to the country and felt rather isolated from her known family and friends back in Nigeria. Her husband works hard and is often working away from home. She was heavily pregnant with her second child having had her first back home. Peace is an amazing mum, lovely lady and very good cook so my role has mainly been friendship, orientation into life in the UK and another pair of hands. I have helped her with the baby, gone to immunisation clinics, taken the children to the park whilst she has a nap or we have simply walked into town or the school together chatting. It's been very rewarding and a pleasure to get to know such a lovely family.



Health Visiting Feedback

My name is Ann Binnie and I am a Health Visitor working in the Kettering area. I have worked closely with Home-Start in my health visiting career and have found the charity extremely supportive and beneficial for families. The aim of health visiting is to improve outcomes for children, young people, and families. This is outlined in the DOH Healthy Child Programme which provides a framework to support collaborative work and more integrated delivery. It aims to:

- help parents, carers or guardians develop and sustain a strong bond with children
- support parents, carers or guardians in keeping children healthy and safe and reaching their full potential
- protect children from serious disease, through screening and immunisation
- reduce childhood obesity by promoting healthy eating and physical activity
- promote oral health
- support resilience and positive maternal and family mental health
- support the development of healthy relationships and good sexual and reproductive health
- identify health and wellbeing issues early, so support and early interventions can be provided in a timely manner
- make sure children are prepared for and supported in all childcare, early years and education settings and are especially supported to be ready to learn at 2 and ready for school by 5

Being ready for school is assessed as every child reaching a level of development which enables them to:

- communicate their needs and have good vocabulary
- become independent in eating, getting dressed and going to the toilet
- take turns, sit still and listen and play
- socialise with peers, form friendships and separate from parent(s)
- have good physical health, including dental health
- be well nourished and within the healthy weight for height range
- have protection against vaccine-preventable infectious diseases, having received all childhood immunisations



My professional experience is that Kettering Home-Start supports the health visiting outcomes with the service they offer. In the last year I have referred families who have anecdotally fed back to me the positive value in their support.

Examples of Kettering Home-Start family support over the last year are:

- **Improving Mental Health Outcomes:** Home-Start have been able to improve maternal mental health by supporting parents to engage with health to improve wellbeing which in turn has enabled access groups and apply for nursery/school for their children.
- **Improving Financial Status:** Home-Start have also supported families to address housing and financial challenges to ensure the family are financially sound; able to provide for their children and have a suitable safe home.
- **Accessing health:** Getting GP and other health appointments remains challenging, Home-Start have supported parents to access medical/immunisation appointments.
- **Supporting Parents with child development:** Home-Start workers support parents in mirroring activities to support children's developmental progress and accessing groups to support developmental progression.

Reference

DOH 2021 "Best start in life and beyond" https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/969168/Commissioning_guide_1.pdf accessed 22/04/22



**HOME
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Kettering Area

Volunteer Story - Elaine

I've been volunteering for Home-Start for eight years and I'm also on the friends fundraising committee.

I left my full time job following a period of illness, and started working part time, so I wanted to use my spare hours to help others. It was a real eye opener how many local people don't have a support network, and amazing to see what a difference a friendly face can make to help parents through a difficult patch. Over the years I've supported lots of different families in different circumstances. I've had challenging times and upsetting situations but I've always known I was helping. It's a privilege to be invited into someone's home and get to know the family. I'm no expert, but I care and can listen and share my own experiences. Also we have regular training from Home-Start, Nikki is always available for advice and there are other organisations that we can signpost to.



I met Drusilla and her family soon after their triplet boys were born. Drusilla was recovering from major surgery and caring for 3 babies and a six year old was extremely exhausting! Augustine and Drusilla are devoted, loving parents and I really admired how cheerful and positive they always were, despite the enormous workload and lack of sleep. However, due to the draining and constant demands of 3 babies, Augustine was concerned about his family's wellbeing during the day, so he contacted Home-Start for advice. Initially a few different volunteers would pop in to give Mum a break, we would take care of the children so she could have a nap or a bath or maybe just phone a friend for a chat.

Now, 2 years later, I still visit every week. But not as a Home-Start volunteer, as a family friend. Both of our families have got to know each other, we love spending time together and look forward to seeing each other and having fun.

Drusilla's Story

I came to Home-Start through a self referral in June 2021 following the birth of my triplets. I was struggling to cope and my husband is a full time student so he wasn't always around to help me and we have an older son who also needs me. The team has been so supportive, I love them and can never stop thanking them. Sue, Helen, Christine, Gill and Elaine and many others. Elaine stayed with us and we've become family friends, my family and her family, we love each other and they have been very supportive. They come for her occasions, we play and laugh. Elaine is great at listening which makes it easier especially during the very challenging times. I'm so grateful for the friendship and a massive thank you to Nikki for everything she does to ensure everyone is safe and comfortable. My family say a very big thankyou.

Volunteer & Trustee - Bea

Back in July 2004 I tentatively visited my first family having just completed the Volunteer Training Course. It was a young couple with two young children who were isolated and needed help accessing groups for friendship and support. Seemed an easy bit of help to give. In those days the support time for families was rather open ended and this first visit was the start of building a relationship with the family which lasted for around 4 years. Their needs turned out to be quite complex and step by step we dealt with and overcame poor mental health, which included a suicide attempt; dealing with job loss and finding out about benefits; managing debt; coping with a miscarriage; getting the Mum first to night school and then into a part time evening job which boosted her social skills; generally supporting them with being a family unit.



By the time the boys started school I was just visiting in the holidays but then there was another baby, so back I went!! It was good to finally leave them in a much better place than when we started in a nicer house, much more settled and eventually with the little girl that Mum had so wanted. In that time I too went on a steep learning curve and it helped me to appreciate all the things that I had taken for granted when my own three children were growing up.

From that first attempt at home visiting, I then went on to support more than fifteen other families with a whole raft of different problems. Common among them all is the need for families to have someone who will really listen to them and give advice in a non-judgemental way. It takes a few weeks to gain a family's trust but once that is done it is amazing what you hear and learn which may be totally different from what the original challenges may have been. This is when your 'Home-Start Face' is so important. Nothing will faze you outwardly even if you are horrified underneath.

It is after some revelations from a family that the support offered by Nikki as Manager becomes so important. As volunteers we are not expected to have all the answers or carry our family's burdens. We need to off load to Nikki, either over the phone or at the monthly face to face supervision sessions. If you are still thinking about something a family said in a morning visit by that evening then you need to tell Nikki.

Thanks for being a volunteer are limited but over the 19 years I have been involved there have been occasions when thanks were given which stick in my mind. The famous humbugs brought back from a family holiday by that first family; the large red poppy that blooms in my garden each year from the family who knew I liked gardening; a box of quality street; some cards saying 'thank you'; all things that I have treasured.

In 2008 I became the Volunteer Representative on the Trustee Board. This role too has its challenges. Funding has, and still is, an ongoing battle especially as government support has now dried up completely. There was a suggestion that the Home-Start groups throughout the county should merge into one unit but this was never going to be viable. Kettering Home-Start runs a very tight ship and it was felt that we would work much better on our own and this we have managed to do. Each year the money comes in from some amazing sources and we are blessed with very strong local support.

So, after nineteen years, with changed personal circumstances, I have decided to hang up my Home-Start hat. It has been a privilege to work with some wonderful families and I hope in some small way I have helped them along life's path. I have enjoyed working with volunteers, trustees and staff and will certainly miss the connections. I am sure the whole experience has enriched my life in a number of ways and I am glad that I took that first step back in 2004.



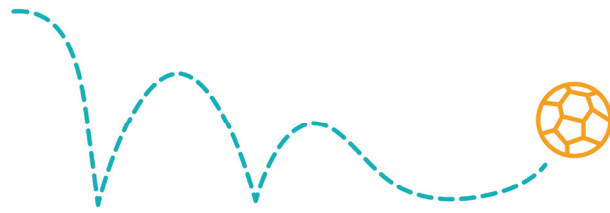
Referrer report - Callum Reilly

Home-Start Kettering have worked with a number of families from our school this year and the support that they have provided to some of our most vulnerable families has been fantastic. Having a volunteer work with families in their home has increased the confidence and self-esteem of parents which in-turn has positively impacted upon their emotional wellbeing and mental health; provided the children with heightened stability in their family home and a trusted adult of whom they are able to talk to and respect; and the involvement of Nikki at TAF meetings has been invaluable in working together to achieve positive results for families. The communication is always good and despite there often being a long waiting list for volunteers, Home-Start ensure that they provide regular updates and are always willing to listen.

Safeguarding Officer (Designated Safeguarding Lead)
The Compass Primary Academy & Little Explorers Pre-School



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Safeguarding Trustee Report - Chris Arthurs

I completed my Volunteer Training in 2012 and became a Trustee later that year and, having worked in Children's Services for many years became Safeguarding Trustee. There are three main parts to my role :

- I am on hand to advise and support Nikki, and any Volunteer, when questions arise about the care of a child, or the safety of a vulnerable adult. Volunteers can sometimes see or hear things going on in a family that less regular, or more official, visitors may not. It is not our place to decide whether behaviour is abusive, but it is our responsibility to let the authorities know if we are concerned. Home-Start has a well established process for responding to concerns while maintaining a good working relationship with the family.
- I regularly look over the Scheme's files to make sure that they meet Home-Start's national standards, that they are up to date, and record any risks and our response to them.
- I also help with the Safeguarding day of the Preparation Course and make sure I'm up to date with developments in the way that the statutory services work.

When a volunteer tells Nikki they are worried by something they've seen or heard while visiting, I'm pleased to say that we are always able to deal with the issue sensitively and in a way that continues to support the family. Nikki works with colleagues in schools nurseries etc, and with the Council's Child Protection Services, to do our best to ensure children are kept safe. Increasingly we also have to be aware of the risks to adults who may be vulnerable, in violent relationships, or being exploited.

If a volunteer is particularly worried about a member of the family they're visiting, they will need to contact Nikki, myself or Ruth urgently. Other concerns may go on the diary sheet and/or wait until their next supervision session. Experienced volunteers' wisely say that if something's still on your mind as you settle down for the evening, then it's time to share – and whatever the time volunteers will always be able to get hold of one of us.

Although I don't visit families on a regular basis I have a bit of an 'odd job' role. I can help with fixing stairgates and other DIY jobs, and be available to offer budgeting and benefits advice and support. As a result I have a pretty good idea of the difficulties that our families face – and also of the big differences that Home-Start volunteers help to bring about.

My message to all Volunteers is – always carry your Emergency Contact Card and if in doubt about anything you've seen or heard, don't wait – talk to Nikki, to me, Ruth, or another Trustee. We have a good scheme to make sure someone is always available to listen and take decisions: but if by chance you can't get hold of one of us, then call Children's Services or the Emergency Services.

Risky or dangerous situations are not common – but better safe than sorry.

As a Trustee I also have oversight of all the various Policies and Procedures that originate from Home-Start UK and that ensure that we continue to be an effective and efficient organisation.



Volunteer Rep - Ruth

It has been another wonderful year at Home-Start Kettering, supporting lovely families with our fantastic team of volunteers.

With the massive increase in energy prices and cost of living in general it's been so important to be able to reach our families. Food packages, Easter eggs, wellbeing packs and amazing Christmas packages have been kindly donated and then collected and delivered by our volunteers. Our office is always a hub of positivity, a can-do attitude and we do all we can to support our many families as needed, whether we are dropping off a food package or sorting a team of volunteers to help clear a garden and build a trampoline! I am always amazed at the kindness that's involved.

This year we had a great day out at Wicksteed Park, which was enjoyed by all. We have held "warm spaces" where, books, soup and hot drinks were available for our families. The volunteers helped Santa by wrapping all the kindly donated gifts and the Christmas party was full of treats and a meeting with Santa himself! That's just a small list of what we have been up to!

Home-Start is a truly much needed and appreciated charity to be part of. Thank you to all that have supported us and our super volunteers who truly have hearts of gold!



Source of Referrals Received

38%

Health Visitors

26%

Education

14%

Strengthening Families



Social Workers

7%

Portage

3%

Midwives



MIND

4%

Other agencies

2%

Perinatal Mental Health

HOME
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Kettering Area

Friends of Home-Start Report – David Gwinn

Fundraising has always been a difficult thing to do and in these testing times it is getting much harder. Over the last year we have held another successful Golf Day and Quiz Night, which between them raised over £6000. We were sad to hear Dick Bennell passed away in September, he had been a huge supporter of our Golf events, we are most grateful to all of Dick Bennell's friends and family for donating to us in his memory.



This year we also held a fantastic Pop-Up Kitchen in Old with a delicious home-made curry which raised over £400. The Big Give ran from July to December and with thanks to our pledgers, donors and match funding from The Four Acre Trust, over £12,000 was raised, a huge thank you to everyone for supporting the campaign.

We were overjoyed to be selected as the recipient of the Kettering Awards this year which raised over £300. Another Big Breakfast was held at the Hare in Loddington also raising over £300, our grateful thanks go to them for their continued support.

This year we need your help. We are planning a Call My Bluff Wine Tasting in October and our Annual Quiz Night will be held again in November and both should be great fun and hopefully raise a good amount of money.

If you shop online, we are now registered with easyfundraising.org.uk, which means you can raise FREE donations for us every time you shop online. Over 7,000 brands will donate to us when you use Easyfundraising to shop with them – at no extra cost to yourself. These donations really mount up and make a BIG difference to us, so we'd really appreciate it if you could take a moment to sign up and support us. It's completely FREE and only takes a moment.

Throughout the year we were supported by many people with donations in kind, we are especially grateful to Morrison's customers and everyone at the Emmanuel Church who keep us stocked up with nappies, wipes, toiletries, washing powder, toilet rolls, cleaning products and more. A full list of Thank Yous can be found on page 17.

We would welcome new Friends of Home-Start with bright fundraising ideas who are prepared to roll up their sleeves and run events with help from our devoted team.

A very big thank you to all who are the Friends, without you we would not be successful in raising the funds that help support all the families that Home-Start Kettering work with.



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The Year in Numbers

supported
92%
of families with
mental health
issues



families referred for
housing support

supported
14
children with
disabilities

97% 

of families supported reported
better family relationships,
increased essential skills and felt
happier and more self-confident

supported
90

families with 218 children
and 145 families received
one off support

£30000

in shopping and energy
vouchers was given to
60 families



72

children

in **29** families enjoyed
a Christmas party with
Santa and gifts



families received
Christmas Hampers
and Blue Monday Food
Parcels

81

children and
54 adults

visited Wicksteed Park
with wristbands and
packed lunches

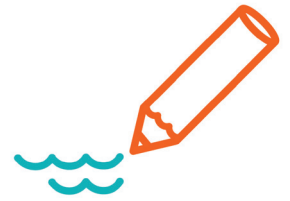
**HOME
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Kettering Area

Financial Statement

Incoming Resources	22/23	21/22
Grants	34,880	21,790
Donations and Fundraising	28,248	34,760
Gift Aid	0	4794
Bank Interest	194	10
Total Income	63,322	61,354
Charitable Expenditure		
Service Delivery	70,312	60,867
Administrative Overheads	5028	5,729
Depreciation	471	589
	75,811	71,838





Treasurer's Report - Beccy Hurrell

I want to start this report off by saying a huge thank you to Sue Stokes for all the work she has done as Treasurer over the years. She has helped to navigate the finances of Home-Start Kettering Area through Covid, and an increasing tougher environment for fundraising and sourcing income.

Another thanks must go to the Friends of Home-Start Kettering, who plan the events to help with our fundraising. Also, to Nikki and Donna for sourcing grants, and managing the finances on day-to-day basis – no easy feat for any organisation.

We know that the cost of living is getting higher every year, and that is impacting on both our ability to fundraise, and the cost of running our services. We are so thankful to everyone who is able to support us both with time and with finances. We wouldn't be here without either of these things. Please do look at the 'Thank You' page to see how many people believe in what we do. This year has seen us have an impact on more families than before.

This year saw us take part in 'The Big Give', which provided match funding for donations we received during a specific week in December. We needed to raise a minimum amount in order to get the match funding, and you and the rest of the Kettering Area community made that possible and helped raise a phenomenal £12,693.25. Thank you so much for rising to the occasion.

Despite all the support we've received, this year has seen us draw on reserves again. This does mean that we may need to look at pulling back some of the extra services we have been in a position to provide. We are always looking for new donors, grants, and legacies, as well as people to join our fundraising team.

If you know of anyone, or would like to offer your time and ideas, please do let us know.

Once again, our grateful thanks to everybody who has supported us in any way. The families and children are still there, needing our support. Our waiting list continues to grow. The need for new volunteers and new fundraising ideas still remains.

Mary Portas talks about 'us-ness' and the need for people to come together. Home-Start does this, and the team of volunteers and supports at Home-Start Kettering Area enables this to happen for so many families in our local communities. Let's keep this going and keep supporting those families who need us to be there for them.



**HOME
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Kettering Area

Thank You's



Amethyst Group
 All Saints Church
 Andrew Harrison
 Ann Ireland
 Asda Foundation
 Baby Basics
 Barton Seagrave Primary School
 Bea & Alan Martin
 Benefact Group
 Bewers Turner & Co
 BT Open Reach
 Carol's Sprinkle of Dreams
 CFW Accountants
 Charities Trust
 Chris Arthurs
 Cllr Anne Lee
 Cllr Keli Watts
 Cllr Maggie Don
 Constance Travis
 Crispin Holborow
 David Watkins
 Davina Parkhouse
 Dawn Coles
 Dawn Girardi
 Dick Bennell's Friends & Family
 Dr Trevor Morgan
 Duncan Shaw
 Dunelm Kettering
 Elmbank Care Home
 Emmanuel Church
 Faraway Children's Charity
 Forterra Building Products Ltd
 Four Acre Trust
 Friends 500 Club
 Fuller Baptist Church
 GB Appliances
 Geddington Church
 Geoffrey Gardner
 GMB Union Corby
 Graham Arthurs
 GRS Building Products
 Guy Richards
 Hannah Moore
 Helen Statham
 In Kind Direct
 Jane Goodyear
 Jayne Wright
 John & Sue Leach
 KCU
 Keith Wright Consultancy Ltd
 Kettering Awards
 Kettering Carpet Supply
 Kettering Golf Club
 Kettering Green Party
 Kettering Lions

Kettering Rotary Club
 Kettering Town Council
 Lady Gayle Robinson
 Linus Quilts
 Loddington Church & School
 Louise Wright Theatre School
 S&G Builders Ltd
 Lynne Scannell
 Marcus Orchard
 Maud Elkington Charitable Trust
 Michael Guest Charitable Foundation
 Millbrook Infant School
 Morrisons Kettering
 Mr & Mrs Hillman
 Mr & Mrs Keeber
 Nicola Greenwood
 NNBN
 Northamptonshire Community Foundation
 Northamptonshire High Sheriff Initiative
 Northants Community Aid
 Old Church
 Open Work Foundation
 Park Infant School
 Paul Hampden-Smith
 PCS Systems
 Peter Hodgson
 Poppy Design Studio
 R.J Althorpe Plumbing and Heating
 Rayna & Mike Smith
 Rosemary Mullett
 Russell & Bromley
 Sarah Watkins
 Serenco
 Service Six
 Sonal & Anthony Dearden
 Soroptimists
 Stephen Mcilvenny
 Stockburn Memorial Trust
 Tania Laurence
 Terracycle
 Terry Malsher
 Tesco Kettering
 The Big Give
 The David Laing Foundation
 The Eagles Golf Society
 The Hare, Loddington
 The Shack Food Project
 Thorpe Malsor Church & Residents
 Timson Trust
 U E Group Ltd
 Unity Lottery
 Vicky Brandon
 White Stuff
 Willmott Dixon Foundation
 Wilson Foundation

Risk Management and Key Policies

The Trustees ensure that the major risks to which Home-Start is exposed are reviewed and assessed and that systems are in place to mitigate those risks. The Trustees have agreed a risk assessment policy for which they have overall responsibility. All key policies within the organisation are regularly reviewed and updated as appropriate to reflect any legislative changes and the latest developments and thinking in relation to best practice.

Home-Start's work is primarily of a long term, fixed nature. The objects of the Charity are:

- To safeguard, protect and preserve the good health, both mental and physical of children and their parents.
- To prevent cruelty to or maltreatment of children.
- To relieve sickness, poverty and need amongst children and parents of children.
- To promote education of the public in better standards of childcare within the area of Kettering and its environs.

Reserves Policy

The Trustees have reviewed the Charity's needs for reserves in line with the guidance issued by the Charity Commission and agreed to set aside 6 months running costs at any one time to safeguard the Charity's service commitment in the event of delays in receipt of Grants or long term staff sickness.

This figure has been agreed as £50,000 for the upcoming financial year.

As at 31st March 2023 the Charity's unrestricted general reserves amounted to £21,230 which represents just under 4 months revenue expenditure. The policy is monitored and reviewed annually by the Trustees.





Volunteers

Without you, none of this could happen...

Alison

Amy

Bea

Beccy

Bernadette

Beth

Bethany

Brenda

Charlene

Chris

David G

David W

Debbie

Dorothy

Elaine

Gill H

Gill P

Hayley

Helen H

Helen S

Jane

Jayne

Joan

June

Keith

Keli

Kelly

Laina

Lauren

Lisa

Louisa

Maggie

Margaret

Michaela

Rayna

Renee

Robyn

Ruth

Sandy

Sara

Sorayya

Sue

Sulina

Teresa

Trudy

Zoe



**HOME
START**

Kettering Area



Kettering Area

**Because
tomorrow
starts today**

